Transforming Your Business

How To Change Your Organization For Good

Appendix A

Special Edition

For use by purchasers of the book, Transforming Your Business

By

Chester Kylstra

Restoring The Foundations Publishing

www.RestoringTheFoundations.org

Transforming Your Business

How To Change Your Organization For Good

Author: Chester Kylstra

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Unless otherwise noticed, Scripture quotations are from the King James Version of the Bible.

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Appendix A

Action Plan Template

Information Gathering

Appendix A contains an Action Plan Template that can be filled in and completed for your business. It is ordered the same as the components of the Action Plan: Information Gathering, Planning, and then Implementing. You may copy these pages and customize them for your business or organization. ~~Even better, you may download a Word Document version of this Appendix A from the web site at www.TransformingYourBusiness.org~~. Using the Word Document will allow you to easily expand the form and to “fill in the blanks.”

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## Organization Information

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Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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## Current Leaders/Principals

**1) Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact Information: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How Long with Organization?: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Decision Influence (1-10): \_\_\_\_\_\_\_

Willing to “Stand In” for current and former Leaders? (Identification Repentance): \_\_\_\_\_\_\_\_\_\_\_\_

Willing to examine, with the Holy Spirit, his contribution to existing problems?: \_\_\_\_\_\_\_\_\_\_\_\_\_\_

**2) Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact Information: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How Long with Organization?: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Decision Influence (1-10): \_\_\_\_\_\_\_

Willing to “Stand In” for current and former Leaders? (Identification Repentance): \_\_\_\_\_\_\_\_\_\_\_\_

Willing to examine, with the Holy Spirit, his contribution to existing problems?: \_\_\_\_\_\_\_\_\_\_\_\_\_\_

**3) Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact Information: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How Long with Organization?: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Decision Influence (1-10): \_\_\_\_\_\_\_

Willing to “Stand In” for current and former Leaders? (Identification Repentance): \_\_\_\_\_\_\_\_\_\_\_\_

Willing to examine, with the Holy Spirit, his contribution to existing problems?: \_\_\_\_\_\_\_\_\_\_\_\_\_\_

**4) Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact Information: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How Long with Organization?: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Decision Influence (1-10): \_\_\_\_\_\_\_

Willing to “Stand In” for current and former Leaders? (Identification Repentance): \_\_\_\_\_\_\_\_\_\_\_\_

Willing to examine, with the Holy Spirit, his contribution to existing problems?: \_\_\_\_\_\_\_\_\_\_\_\_\_\_

## Historical Baseline Data

It is important to have good baseline data before starting the ministry for *Transforming Your Business*. Otherwise, how will we know if any benefit has come from the ministry? How will we know if there are certain areas within the business that do not seem to be responding to the ministry and thus may need additional focused ministry? The following is the type of data we suggest you “extract” from your historical records.

### Overall Business

Gross income (Sales by products, by services, by departments, by time, by price), expenses (officer salaries, management salaries, employee salaries and wages, inventory valuation, inventory Cost of Goods Sold (COGS), expense breakdowns by activity/budget including taxes by jurisdiction/type, etc.).

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### Marketing

Budgets, channels, percent of sales, percent of expenses, estimated effectiveness, etc.

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### Production

Product/Service lines. For each line or department: its budget, value added, income producing rank, percentage of employees, estimated effectiveness, etc.

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### Employees

Number of employees, by department or production/service line, growth rate, turnover rate; employees’ satisfaction level with their job, employers’ satisfaction level with employees’ performance, gifts and personalities matched with jobs (using spiritual gifts and personality determination questionnaires or the equivalent); salaries and bonuses, percent of total expenses, growth rate (anything else of significance).

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### Customers

Number of customers, growth rate, their satisfaction level, spending levels and amounts, frequency of purchasing, personalities and attitudes survey, loyalty, etc.

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### Vendors

Number of venders, growth rate, satisfaction level, cost levels and amounts, frequency of orders, personalities and attitudes survey, loyalty, etc.

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## “Beginnings” Information

Date Organized/Started: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Where Organized: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Purpose Organized: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Original Location Land/Structures: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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2) Intermediary Location Land/Structures: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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3) Intermediary Location Land/Structures: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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## Previous Leaders/Principals

**1) Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact Information: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How Long with Organization?: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Decision Influence (1-10): \_\_\_\_\_\_\_

Contribution(s) to existing problem(s): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**2) Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact Information: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How Long with Organization?: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Decision Influence (1-10): \_\_\_\_\_\_\_

Contribution(s) to existing problem(s): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**3) Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact Information: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How Long with Organization?: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Decision Influence (1-10): \_\_\_\_\_\_\_

Contribution(s) to existing problem(s): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**4) Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Contact Information: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

How Long with Organization?: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Decision Influence (1-10): \_\_\_\_\_\_\_

Contribution(s) to existing problem(s): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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## Organizational Patterns: Fruit

Please list and explain the dominant characteristics of your business/organization. In other words, what do people (customers, vendors, employees) say about you? What is your reputation? For what are you known? What do other people/companies expect you to do? How do you respond to requests from the outside? How widely spread is your influence? In other words, what do people “see” and expect when they think about your business?

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## Historical Spiritual Mapping

**Sins of the Founding Fathers and resulting Curses**

**Sins of the Resident Fathers and resulting Curses**

We want to begin to find out about past sins and curses for both the founders and previous leaders, as well as for those living on the land and occupying structures. We want to list all occurrences of significant sinful events, sinful patterns, or other important influences that have happened on the land and/or within the structures, or that the founders have experienced. Consider including books and citing historical references that add to the understanding of what has happened in years past. Long-time residents of the area may also be a significant source. Please be as thorough as possible to insure that all significant negative influences given place in the past can be removed.

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## Revelation Spiritual Mapping

**Sins of the Founding Fathers and resulting Curses**

**Sins of the Resident Fathers and resulting Curses**

On the previous page we listed natural knowledge, i.e., information available to us through natural means. We are still looking for sources/roots, but now we will list what the Holy Spirit shows regarding past occurrences of significant sinful events, sinful patterns, or other important influences on the land and/or within the structures, or with the founders and previous leaders.

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## Organizational Sins and Curses Groups: Open Doors/Roots

Contributed by:

F -- Founding/Previous Fathers

R -- Previous Resident Fathers

C -- Current Leadership

**OPEN DOORS (Gen 4:7)**

Please consider the following groups of Sins of the Fathers and Resulting Curses for the two set of Fathers: the Founding and previous Fathers of the business/organization (SOFFCs) and the previous Resident Fathers (SORFCs) that occupied the land and structures. We are looking for known character and personality traits that are **negative, undesirable, undermining, and most likely, sinful**. As you review the following tables check the items that apply. Check the first column “**F**” for the **F**ounders and previous Leaders of the organization. Check the second column “**R**” for the previous **R**esident Fathers (the ones occupying the land and the structures). Please check the third column “**C**” for those characteristics and personality traits that you observe in the **C**urrent Leadership, including yourself if you are one of the leaders. Please pray and ask the Holy Spirit to highlight each item that should be checked, whether or not you have natural knowledge concerning the item.

**F R C**  **F R C**

\_\_ \_\_ \_\_ **ABANDONMENT**

\_\_ \_\_ \_\_ Abdication

\_\_ \_\_ \_\_ Blocked Intimacy

\_\_ \_\_ \_\_ Desertion

\_\_ \_\_ \_\_ Divorce

\_\_ \_\_ \_\_ Isolation

\_\_ \_\_ \_\_ Loneliness

\_\_ \_\_ \_\_ Neglect

\_\_ \_\_ \_\_ Rejection

\_\_ \_\_ \_\_ Separation

\_\_ \_\_ \_\_ Self-Pity

\_\_ \_\_ \_\_ Victimization

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\_\_ \_\_ \_\_ **REJECTION**

\_\_ \_\_ \_\_ Expected Rejection

\_\_ \_\_ \_\_ Perceived Rejection

\_\_ \_\_ \_\_ Self-Rejection

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\_\_ \_\_ \_\_ **REBELLION**

\_\_ \_\_ \_\_ Contempt

**\_\_ \_\_ \_\_** Deception

**\_\_ \_\_ \_\_** Defiance

**\_\_ \_\_ \_\_** Disobedience

**\_\_ \_\_ \_\_** Disrespect

**\_\_ \_\_ \_\_** Independence

**\_\_ \_\_ \_\_** Insubordination

**\_\_ \_\_ \_\_** Resistance

**\_\_ \_\_ \_\_** Self-Sufficiency

**\_\_ \_\_ \_\_** Self-Will

**\_\_ \_\_ \_\_** Stubbornness

**\_\_ \_\_ \_\_** Undermining

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\_\_ \_\_ \_\_ **RELIGION**

\_\_ \_\_ \_\_ Antichrist

\_\_ \_\_ \_\_ Betrayal

\_\_ \_\_ \_\_ Denominationalism

\_\_ \_\_ \_\_ Division

\_\_ \_\_ \_\_ Hypocrisy

\_\_ \_\_ \_\_ Injustice

\_\_ \_\_ \_\_ Legalism

\_\_ \_\_ \_\_ Liberalism

\_\_ \_\_ \_\_ New Age Practices

\_\_ \_\_ \_\_ Religiosity

\_\_ \_\_ \_\_ Rules, Excessive

\_\_ \_\_ \_\_ Spiritual Pride

\_\_ \_\_ \_\_ Traditionalism

\_\_ \_\_ \_\_ Unforgiveness

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\_\_ \_\_ \_\_ **PERFORMANCE**

\_\_ \_\_ \_\_ Competition

\_\_ \_\_ \_\_ Driving

\_\_ \_\_ \_\_ Envy

\_\_ \_\_ \_\_ Jealousy

\_\_ \_\_ \_\_ People Pleasing

\_\_ \_\_ \_\_ Perfectionism

\_\_ \_\_ \_\_ Possessiveness

\_\_ \_\_ \_\_ Rivalry

\_\_ \_\_ \_\_ Striving

\_\_ \_\_ \_\_ Workaholism

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**F R C**  **F R C**

\_\_ \_\_ \_\_ **DECEPTION**

\_\_ \_\_ \_\_ Cheating

\_\_ \_\_ \_\_ Confusion

\_\_ \_\_ \_\_ Denial

\_\_ \_\_ \_\_ Fraudulence

\_\_ \_\_ \_\_ Infidelity

\_\_ \_\_ \_\_ Lying

\_\_ \_\_ \_\_ Secretiveness

\_\_ \_\_ \_\_ Self-Deception

\_\_ \_\_ \_\_ Treachery

\_\_ \_\_ \_\_ Treason

\_\_ \_\_ \_\_ Trickery

\_\_ \_\_ \_\_ Untrustworthiness

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\_\_ \_\_ \_\_ **MENTAL PROBLEMS**

\_\_ \_\_ \_\_ Craziness

\_\_ \_\_ \_\_ Compulsions

\_\_ \_\_ \_\_ Confusion

\_\_ \_\_ \_\_ Distraction

\_\_ \_\_ \_\_ Forgetfulness

\_\_ \_\_ \_\_ Hallucinations

\_\_ \_\_ \_\_ Hysteria

\_\_ \_\_ \_\_ Insanity

\_\_ \_\_ \_\_ Mind Binding

\_\_ \_\_ \_\_ Mind Blocking

\_\_ \_\_ \_\_ Paranoia

\_\_ \_\_ \_\_ Mind Racing

\_\_ \_\_ \_\_ Schizophrenia

\_\_ \_\_ \_\_ Senility

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\_\_ \_\_ \_\_ **MAMMON/FINANCES**

\_\_ \_\_ \_\_ Bankruptcy

\_\_ \_\_ \_\_ Cheating

\_\_ \_\_ \_\_ Covetousness

\_\_ \_\_ \_\_ Debt

\_\_ \_\_ \_\_ Deception

\_\_ \_\_ \_\_ Delinquency

\_\_ \_\_ \_\_ Dishonesty

\_\_ \_\_ \_\_ Failure

\_\_ \_\_ \_\_ Fear of Loss

\_\_ \_\_ \_\_ Greed

\_\_ \_\_ \_\_ Idolatry of Possessions

\_\_ \_\_ \_\_ Irresponsible Spending

\_\_ \_\_ \_\_ Job Failures

\_\_ \_\_ \_\_ Job Losses

\_\_ \_\_ \_\_ Lack

\_\_ \_\_ \_\_ Lawsuits

\_\_ \_\_ \_\_ Love of Money

\_\_ \_\_ \_\_ Poverty

\_\_ \_\_ \_\_ Not Tithing (Robbing)

\_\_ \_\_ \_\_ Stealing

\_\_ \_\_ \_\_ Stinginess

\_\_ \_\_ \_\_ \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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\_\_ \_\_ \_\_ **ANXIETY**

\_\_ \_\_ \_\_ Burden

\_\_ \_\_ \_\_ False Responsibility

\_\_ \_\_ \_\_ Fatigue

\_\_ \_\_ \_\_ Heaviness

\_\_ \_\_ \_\_ Nervousness

\_\_ \_\_ \_\_ Restlessness

\_\_ \_\_ \_\_ Weariness

\_\_ \_\_ \_\_ Worry

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**F R C**  **F R C**

\_\_ \_\_ \_\_ **ADDICTIONS/**

**DEPENDENCIES/**

**ESCAPE**

\_\_ \_\_ \_\_ Cocaine

\_\_ \_\_ \_\_ Downers/Uppers

\_\_ \_\_ \_\_ Marijuana

\_\_ \_\_ \_\_ Non-Prescription Drugs

\_\_ \_\_ \_\_ Prescription Drugs

\_\_ \_\_ \_\_ Street Drugs

\_\_ \_\_ \_\_ Tranquilizers

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\_\_ \_\_ \_\_ Alcohol

\_\_ \_\_ \_\_ Caffeine

\_\_ \_\_ \_\_ Cigarettes

\_\_ \_\_ \_\_ Computers

\_\_ \_\_ \_\_ Food

\_\_ \_\_ \_\_ Gambling

\_\_ \_\_ \_\_ Internet

\_\_ \_\_ \_\_ Pornography

\_\_ \_\_ \_\_ Overspending

\_\_ \_\_ \_\_ Sex

\_\_ \_\_ \_\_ Sports

\_\_ \_\_ \_\_ Television

\_\_ \_\_ \_\_ Video Games

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\_\_ \_\_ \_\_ **ESCAPE**

\_\_ \_\_ \_\_ Daydreaming

\_\_ \_\_ \_\_ Fantasy

\_\_ \_\_ \_\_ Forgetfulness

\_\_ \_\_ \_\_ Hopelessness

\_\_ \_\_ \_\_ Isolation

\_\_ \_\_ \_\_ Laziness

\_\_ \_\_ \_\_ Passivity

\_\_ \_\_ \_\_ Procrastination

\_\_ \_\_ \_\_ Sleep/Slumber/

Oversleeping

\_\_ \_\_ \_\_ Trance

\_\_ \_\_ \_\_ Withdrawal

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\_\_ \_\_ \_\_ **UNMOTIVATED**

\_\_ \_\_ \_\_ Irresponsibility

\_\_ \_\_ \_\_ Laziness

\_\_ \_\_ \_\_ Procrastination

\_\_ \_\_ \_\_ Undisciplined

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**F R C**  **F R C**

\_\_ \_\_ \_\_ **UNBELIEF**

\_\_ \_\_ \_\_ Apprehension

\_\_ \_\_ \_\_ Double Mindedness

\_\_ \_\_ \_\_ Doubt

\_\_ \_\_ \_\_ Fear of being Wrong

\_\_ \_\_ \_\_ Mind Blocking

\_\_ \_\_ \_\_ Mistrust

\_\_ \_\_ \_\_ Rationalism

\_\_ \_\_ \_\_ Skepticism

\_\_ \_\_ \_\_ Suspicion

\_\_ \_\_ \_\_ Uncertainty

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\_\_ \_\_ \_\_ **PRIDE**

\_\_ \_\_ \_\_ Arrogance

\_\_ \_\_ \_\_ Conceit

\_\_ \_\_ \_\_ Controlling

\_\_ \_\_ \_\_ Egotistical

\_\_ \_\_ \_\_ Haughtiness

\_\_ \_\_ \_\_ Leviathan

\_\_ \_\_ \_\_ Prejudice

\_\_ \_\_ \_\_ Self-Centeredness

\_\_ \_\_ \_\_ Self-Importance

\_\_ \_\_ \_\_ Vanity

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\_\_ \_\_ \_\_ **MOCKING**

\_\_ \_\_ \_\_ Blaspheming

\_\_ \_\_ \_\_ Cursing

\_\_ \_\_ \_\_ Laughing

\_\_ \_\_ \_\_ Profanity

\_\_ \_\_ \_\_ Ridicule

\_\_ \_\_ \_\_ Sarcasm

\_\_ \_\_ \_\_ Scorn

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\_\_ \_\_ \_\_ **ANGER**

**\_\_ \_\_ \_\_** Abandonment

**\_\_ \_\_ \_\_** Feuding

**\_\_ \_\_ \_\_** Frustration

**\_\_ \_\_ \_\_** Hatred

**\_\_ \_\_ \_\_** Hostility

**\_\_ \_\_ \_\_** Murder

**\_\_ \_\_ \_\_** Punishment

**\_\_ \_\_ \_\_** Rage

**\_\_ \_\_ \_\_** Resentment

**\_\_ \_\_ \_\_** Retaliation

**\_\_ \_\_ \_\_** Revenge

**\_\_ \_\_ \_\_** Spoiled Little Boy/Girl

**\_\_ \_\_ \_\_** Temper Tantrums

**\_\_ \_\_ \_\_** Violence

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**F R C**  **F R C**

\_\_ \_\_ \_\_ **BITTERNESS**

**\_\_ \_\_ \_\_** Accusation

**\_\_ \_\_ \_\_** Blaming

**\_\_ \_\_ \_\_** Complaining

**\_\_ \_\_ \_\_** Condemnation

**\_\_ \_\_ \_\_** Criticalness

**\_\_ \_\_ \_\_** Gossip

**\_\_ \_\_ \_\_** Judging

**\_\_ \_\_ \_\_** Murmuring

**\_\_ \_\_ \_\_** Ridicule

**\_\_ \_\_ \_\_** Slander

**\_\_ \_\_ \_\_** Unforgiveness

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\_\_ \_\_ \_\_ **VIOLENCE**

**\_\_ \_\_ \_\_** Abuse

**\_\_ \_\_ \_\_** Arguing

**\_\_ \_\_ \_\_** Bickering

**\_\_ \_\_ \_\_** Cruelty

**\_\_ \_\_ \_\_** Cursing

**\_\_ \_\_ \_\_** Death

**\_\_ \_\_ \_\_** Destruction

**\_\_ \_\_ \_\_** Feuding

**\_\_ \_\_ \_\_** Hate

**\_\_ \_\_ \_\_** Mocking

**\_\_ \_\_ \_\_** Murder/Abortion

**\_\_ \_\_ \_\_** Retaliation

**\_\_ \_\_ \_\_** Strife

**\_\_ \_\_ \_\_** Torture/Mutilation

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\_\_ \_\_ \_\_ **DEPRESSION**

**\_\_ \_\_ \_\_** Dejection

**\_\_ \_\_ \_\_** Discouragement

**\_\_ \_\_ \_\_** Despair

**\_\_ \_\_ \_\_** Despondency

**\_\_ \_\_ \_\_** Gloominess

**\_\_ \_\_ \_\_** Hopelessness

**\_\_ \_\_ \_\_** Insomnia

**\_\_ \_\_ \_\_** Misery

**\_\_ \_\_ \_\_** Oversleeping

**\_\_ \_\_ \_\_** Sadness

**\_\_ \_\_ \_\_** Self-Pity

**\_\_ \_\_ \_\_** Suicide Attempt

**\_\_ \_\_ \_\_** Suicide Fantasies

**\_\_ \_\_ \_\_** Withdrawal

**\_\_ \_\_ \_\_** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**\_\_ \_\_ \_\_** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_ \_\_ \_\_ **TRAUMA**

**\_\_ \_\_ \_\_** Abuse, Emotional

**\_\_ \_\_ \_\_** Abuse, Physical

**\_\_ \_\_ \_\_** Abuse, Mental

**\_\_ \_\_ \_\_** Abuse, Sexual

**\_\_ \_\_ \_\_** Abuse, Spiritual

**\_\_ \_\_ \_\_** Abuse, Verbal

**\_\_ \_\_ \_\_** Accident

**\_\_ \_\_ \_\_** Loss

**\_\_ \_\_ \_\_** Imprisoned

**\_\_ \_\_ \_\_** Rape

**\_\_ \_\_ \_\_** Torture

**\_\_ \_\_ \_\_** Violence

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**F R C**  **F R C**

**\_\_ \_\_ \_\_ GRIEF**

**\_\_ \_\_ \_\_** Agony

**\_\_ \_\_ \_\_** Anguish

**\_\_ \_\_ \_\_** Crying

**\_\_ \_\_ \_\_** Despair

**\_\_ \_\_ \_\_** Heartbreak

**\_\_ \_\_ \_\_** Loss

**\_\_ \_\_ \_\_** Pain

**\_\_ \_\_ \_\_** Sadness

**\_\_ \_\_ \_\_** Sorrow

**\_\_ \_\_ \_\_** Torment

**\_\_ \_\_ \_\_**  Weeping

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**\_\_ \_\_ \_\_ SHAME**

**\_\_ \_\_ \_\_** Anger

**\_\_ \_\_ \_\_** Bad Boy/Girl

**\_\_ \_\_ \_\_** Condemnation

**\_\_ \_\_ \_\_** Disgrace

**\_\_ \_\_ \_\_** Embarrassment

**\_\_ \_\_ \_\_** Guilt

**\_\_ \_\_ \_\_** Hatred

**\_\_ \_\_ \_\_** Inferiority

**\_\_ \_\_ \_\_** Self-Accusation

**\_\_ \_\_ \_\_** Self-Hate

**\_\_ \_\_ \_\_** Self-Pity

**\_\_ \_\_ \_\_** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**\_\_ \_\_ \_\_** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**\_\_ \_\_ \_\_ UNWORTHINESS**

**\_\_ \_\_ \_\_** Inadequacy

**\_\_ \_\_ \_\_** Inferiority

**\_\_ \_\_ \_\_** Insecurity

**\_\_ \_\_ \_\_** Self-Accusation

**\_\_ \_\_ \_\_** Self-Condemnation

**\_\_ \_\_ \_\_** Self-Hate

**\_\_ \_\_ \_\_** Self-Punishment

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**\_\_ \_\_ \_\_ VICTIM**

**\_\_ \_\_ \_\_** Appeasement

**\_\_ \_\_ \_\_** Betrayal

**\_\_ \_\_ \_\_** Deportation

**\_\_ \_\_ \_\_** Entrapped

**\_\_ \_\_ \_\_** Helplessness

**\_\_ \_\_ \_\_** Hopelessness

**\_\_ \_\_ \_\_** Mistrust

**\_\_ \_\_ \_\_** Passivity

**\_\_ \_\_ \_\_** Self-Pity

**\_\_ \_\_ \_\_** Suspicion

**\_\_ \_\_ \_\_** Trauma

**\_\_ \_\_ \_\_** Unfaithfulness

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\_\_ \_\_ \_\_ **FAILURE**

\_\_ \_\_ \_\_ Boom/Bust Cycle

**\_\_ \_\_ \_\_** Defeat

**\_\_ \_\_ \_\_** Loss

**\_\_ \_\_ \_\_** Performance

**\_\_ \_\_ \_\_** Pressure to Succeed

**\_\_ \_\_ \_\_** Striving

**\_\_ \_\_ \_\_** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**F R C**  **F R C**

\_\_ \_\_ \_\_ **CONTROL**

**\_\_ \_\_ \_\_** Appeasement

**\_\_ \_\_ \_\_** Denial

**\_\_ \_\_ \_\_** Domineering

**\_\_ \_\_ \_\_** Double Binding

**\_\_ \_\_ \_\_** Enabling

**\_\_ \_\_ \_\_** False Responsibility

**\_\_ \_\_ \_\_** Female Control

**\_\_ \_\_ \_\_** Jealousy

**\_\_ \_\_ \_\_** Manipulation

**\_\_ \_\_ \_\_** Male Control

**\_\_ \_\_ \_\_** Occult Control/Jezebel

**\_\_ \_\_ \_\_** Passive Aggression

**\_\_ \_\_ \_\_** Passivity/Ahab

**\_\_ \_\_ \_\_** Possessiveness

**\_\_ \_\_ \_\_** Pride (I know best)

**\_\_ \_\_ \_\_** Witchcraft

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**\_\_ \_\_ \_\_** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

\_\_ \_\_ \_\_ **INFIRMITIES/**

**DISEASE**

**\_\_ \_\_ \_\_** Accidents (falls, cars)

**\_\_ \_\_ \_\_** Anorexia/Bulimia

**\_\_ \_\_ \_\_** Arthritis

**\_\_ \_\_ \_\_** Asthma

**\_\_ \_\_ \_\_** Barrenness/Miscarriage

**\_\_ \_\_ \_\_** Bone/Joint Problems

**\_\_ \_\_ \_\_** Cancer

**\_\_ \_\_ \_\_** Congestion/in lungs

**\_\_ \_\_ \_\_** Diabetes

**\_\_ \_\_ \_\_** Fatigue

**\_\_ \_\_ \_\_** Female Problems

**\_\_ \_\_ \_\_** Heart/Circulatory

Problems

**\_\_ \_\_ \_\_** Lung Problems

**\_\_ \_\_ \_\_** Mental Illness

**\_\_ \_\_ \_\_** MS

**\_\_ \_\_ \_\_** Migraines/Mind Binding

**\_\_ \_\_ \_\_** Physical Abnormalities

**\_\_ \_\_ \_\_** Premature Death

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**F R C**  **F R C**

\_\_ \_\_ \_\_ **FEARS**

**\_\_ \_\_ \_\_** Anxiety

**\_\_ \_\_ \_\_** Bewilderment

**\_\_ \_\_ \_\_** Burden

**\_\_ \_\_ \_\_** Dread

**\_\_ \_\_ \_\_** Harassment

**\_\_ \_\_ \_\_** Heaviness

**\_\_ \_\_ \_\_** Horror Movies

**\_\_ \_\_ \_\_** Intimidation

**\_\_ \_\_ \_\_** Mental Torment

**\_\_ \_\_ \_\_** Over-Sensitivity

**\_\_ \_\_ \_\_** Paranoia

**\_\_ \_\_ \_\_** Phobia

**\_\_ \_\_ \_\_** Superstition

**\_\_ \_\_ \_\_** Worry

**\_\_ \_\_ \_\_** Fear of Authorities

**\_\_ \_\_ \_\_** Fear of being Abused

**\_\_ \_\_ \_\_** Fear of being Attacked

**\_\_ \_\_ \_\_** Fear of being Wrong

**\_\_ \_\_ \_\_** Fear of being a Victim

**\_\_ \_\_ \_\_** Fear of Cancer

**\_\_ \_\_ \_\_** Fear of Death

**\_\_ \_\_ \_\_** Fear of Diabetes

**\_\_ \_\_ \_\_** Fear of Exposure

**\_\_ \_\_ \_\_** Fear of Failure

**\_\_ \_\_ \_\_** Fear of Heart Attack

**\_\_ \_\_ \_\_** Fear of Infirmities

**\_\_ \_\_ \_\_** Fear of Loss

**\_\_ \_\_ \_\_** Fear of Man

**\_\_ \_\_ \_\_** Fear of Performing

**\_\_ \_\_ \_\_** Fear of Poverty

**\_\_ \_\_ \_\_** Fear of Punishment

**\_\_ \_\_ \_\_** Fear of Rejection

**\_\_ \_\_ \_\_** Fear of Sexual

Inadequacy

**\_\_ \_\_ \_\_** Fear of Sexual

Perversion

**\_\_ \_\_ \_\_** Fear of Public Singing

**\_\_ \_\_ \_\_** Fear of Success

**\_\_ \_\_ \_\_** Fear of Violence

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\_\_ \_\_ \_\_ **SEXUAL SINS**

**\_\_ \_\_ \_\_** Abortion

**\_\_ \_\_ \_\_** Adultery

**\_\_ \_\_ \_\_** Bestiality

**\_\_ \_\_ \_\_** Demonic Sex

**\_\_ \_\_ \_\_** Defilement/Uncleanness

**\_\_ \_\_ \_\_** Exposure

**\_\_ \_\_ \_\_** Fantasy Lust

**\_\_ \_\_ \_\_** Fornication

**\_\_ \_\_ \_\_** Frigidity

**\_\_ \_\_ \_\_** Homosexuality

**\_\_ \_\_ \_\_** Illegitimacy

**\_\_ \_\_ \_\_** Incest

**\_\_ \_\_ \_\_** Incubus

**\_\_ \_\_ \_\_** Lesbianism

**\_\_ \_\_ \_\_** Lust/Fantasy Lust

**\_\_ \_\_ \_\_** Masturbation

**\_\_ \_\_ \_\_** Pornography

**\_\_ \_\_ \_\_** Premarital Sex

**\_\_ \_\_ \_\_** Prostitution/Harlotry

**\_\_ \_\_ \_\_** Rape

**\_\_ \_\_ \_\_** Seduction/Alluring

**\_\_ \_\_ \_\_** Sexual Abuse

**\_\_ \_\_ \_\_** Succubus

**\_\_ \_\_ \_\_** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**\_\_ \_\_ \_\_** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**F R C**  **F R C**

\_\_ \_\_ \_\_ **OCCULT**

\_\_ \_\_ \_\_ Abortion (Molech)

\_\_ \_\_ \_\_ Accident Proneness

**\_\_ \_\_ \_\_** Ahab

**\_\_ \_\_ \_\_** Animal Spirits

**\_\_ \_\_ \_\_** Antichrist

**\_\_ \_\_ \_\_** Astral Projection

**\_\_ \_\_ \_\_** Astrology

**\_\_ \_\_ \_\_** Automatic Writing

**\_\_ \_\_ \_\_** Behemoth

**\_\_ \_\_ \_\_** Black Magic

**\_\_ \_\_ \_\_** Books, Occult/Witchcraft

**\_\_ \_\_ \_\_** Clairvoyance

**\_\_ \_\_ \_\_** Conjuration

**\_\_ \_\_ \_\_** Control,

Occult/Witchcraft

**\_\_ \_\_ \_\_** Crystal Ball

**\_\_ \_\_ \_\_** Death, Suicide

**\_\_ \_\_ \_\_** Demons, Dispatching

**\_\_ \_\_ \_\_** Demon Worship

**\_\_ \_\_ \_\_** Divination

**\_\_ \_\_ \_\_** Eastern Meditation

**\_\_ \_\_ \_\_** Eight Ball

**\_\_ \_\_ \_\_** Evil Eye

**\_\_ \_\_ \_\_** ESP

**\_\_ \_\_ \_\_** False Gifts (Occult)

**\_\_ \_\_ \_\_** Fortune Telling

**\_\_ \_\_ \_\_** Handwriting Analysis

**\_\_ \_\_ \_\_** Hexing

**\_\_ \_\_ \_\_** Horoscopes

**\_\_ \_\_ \_\_** Hypnosis

**\_\_ \_\_ \_\_** I Ching

**\_\_ \_\_ \_\_** Idolatry (of \_\_\_\_\_\_\_\_\_\_)

**\_\_ \_\_ \_\_** Incantations

**\_\_ \_\_ \_\_** Jezebel

**\_\_ \_\_ \_\_** Levitation

**\_\_ \_\_ \_\_** Leviathan

**\_\_ \_\_ \_\_** Mediumship

**\_\_ \_\_ \_\_** Mental Telepathy

**\_\_ \_\_ \_\_** Necromancy

**\_\_ \_\_ \_\_** Non-Christian Exorcism

**\_\_ \_\_ \_\_** Ouija Board

**\_\_ \_\_ \_\_** Palm Reading

**\_\_ \_\_ \_\_** Past Life Readings

**\_\_ \_\_ \_\_** Pendulum Readings

**\_\_ \_\_ \_\_** Psychic Readings

**\_\_ \_\_ \_\_** Psychic Healing

**\_\_ \_\_ \_\_** Python

**\_\_ \_\_ \_\_** Reincarnation

**\_\_ \_\_ \_\_** Satanic Worship

**\_\_ \_\_ \_\_** Séances

**\_\_ \_\_ \_\_** Slavery, Occult

**\_\_ \_\_ \_\_** Sorcery

**\_\_ \_\_ \_\_** Spells

**\_\_ \_\_ \_\_** Spirit Guide(s)

**\_\_ \_\_ \_\_** Spiritism

**\_\_ \_\_ \_\_** Superstition

**\_\_ \_\_ \_\_** Table Tipping

**\_\_ \_\_ \_\_** Tarot Cards

**\_\_ \_\_ \_\_** Tea Leaves, Reading

**\_\_ \_\_ \_\_** Third Eye, Using

**\_\_ \_\_ \_\_** Trance

**\_\_ \_\_ \_\_** Transcend. Meditation

**\_\_ \_\_ \_\_** Vampire

**\_\_ \_\_ \_\_** Victim, Occult

**\_\_ \_\_ \_\_** Voodoo

**\_\_ \_\_ \_\_** Water Witching

**\_\_ \_\_ \_\_** Werewolf

**\_\_ \_\_ \_\_** White Magic

**\_\_ \_\_ \_\_** Wicca

**\_\_ \_\_ \_\_** Witchcraft

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**OPEN DOORS (Gen 4:7)**

**INVOLVEMENT IN** **SECRET SOCIETIES, LODGES, CULTS, FALSE RELIGIONS, OCCULT AND MIND CONTROL ORGANIZATIONS**

Please check all organizations that the Leaders are joined with or to which they belong., even if they were members for just a short time.

(The following are examples of groups which omit the foundations of the Christian Faith, such as the Trinity, the Atonement, the Blood of Jesus, or the Divinity of Jesus. Many are also “secret” societies that require the initiates to take a bloody oath not to divulge the secrets of the organization.)

**F R C**  **F R C**

**\_\_ \_\_ \_\_** Armstrong/Radio

Church of God

**\_\_ \_\_ \_\_** Bahai

**\_\_ \_\_ \_\_** Buddhism

**\_\_ \_\_ \_\_** Buffaloes

**\_\_ \_\_ \_\_** Christadelphians

**\_\_ \_\_ \_\_** Christian Science

**\_\_ \_\_ \_\_** College Fraternities

**\_\_ \_\_ \_\_** College Sororities

**\_\_ \_\_ \_\_** Daughter's of the Nile

**\_\_ \_\_ \_\_** De Molay Lodge

**\_\_ \_\_ \_\_** Druids Lodge

**\_\_ \_\_ \_\_** Eastern Religions

**\_\_ \_\_ \_\_** Eastern Star Lodge

**\_\_ \_\_ \_\_** Edgar Cayce

**\_\_ \_\_ \_\_** Elks Lodge

**\_\_ \_\_ \_\_** Freemasonry

**\_\_ \_\_ \_\_** Hari Khrisna

**\_\_ \_\_ \_\_** Hinduism

**\_\_ \_\_ \_\_** Indian Occult Rituals

**\_\_ \_\_ \_\_** Inner Peace Movement

**\_\_ \_\_ \_\_** Islam

**\_\_ \_\_ \_\_** Jehovah’s Witnesses

**\_\_ \_\_ \_\_** Job's Daughters Lodge

**\_\_ \_\_ \_\_** Kabbala

**\_\_ \_\_ \_\_** KKK

**\_\_ \_\_ \_\_** Knights of

Columbus Lodge

**\_\_ \_\_ \_\_** Knights of Templar

**\_\_ \_\_ \_\_** Masonic

**\_\_ \_\_ \_\_** Moonies

**\_\_ \_\_ \_\_** Moose Lodge

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**\_\_ \_\_ \_\_** Mormonism

**\_\_ \_\_ \_\_** New Age Movement

**\_\_ \_\_ \_\_** Odd Fellows Lodge

**\_\_ \_\_ \_\_** Orange Lodge

**\_\_ \_\_ \_\_** Rainbow Girls Lodge

**\_\_ \_\_ \_\_** Rebekahs Lodge

**\_\_ \_\_ \_\_** Religious Science

**\_\_ \_\_ \_\_** Rosacrucianism

**\_\_ \_\_ \_\_** Santeria

\_\_ \_\_ \_\_ Satanism

**\_\_ \_\_ \_\_** Scientology

**\_\_ \_\_ \_\_** Shamanism

**\_\_ \_\_ \_\_** Shintoism

**\_\_ \_\_ \_\_** Shriners

**\_\_ \_\_ \_\_** Silva Mind Control

**\_\_ \_\_ \_\_** Spiritualism

**\_\_ \_\_ \_\_** Swedenborgianism

**\_\_ \_\_ \_\_** Knights Templars

**\_\_ \_\_ \_\_** The Way International

**\_\_ \_\_ \_\_** The Christian

Educational Society

**\_\_ \_\_ \_\_** Theosophy

**\_\_ \_\_ \_\_** Unitarian Church

**\_\_ \_\_ \_\_** Voodoo

**\_\_ \_\_ \_\_** Wicca

**\_\_ \_\_ \_\_** White Shrine

**\_\_ \_\_ \_\_** Witchcraft

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## Ungodly Organizational Culture: Attitudes and Beliefs

Beliefs, Expectations, Ethics, Procedures, Practices

These lists of possible ungodly attitudes, beliefs, expectations, practices, etc., are here to provide you a starting point as you discover and define the Organizational Culture.

### General

🞎 (Deception) The end justifies the means.

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🞎 (Deception, Dishonesty) A little cheating here and there is OK as long as it is not obvious.

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🞎 (Fear Based Decisions) We must insure that the board is not able to talk to the employees.

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🞎 (Deception, Fear, Expected Rejection) I have to be guarded at all times. Anything I say will likely be misunderstood or used against me.

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### Founders/Owners/Managers/Leaders

🞎 (Rejection, Self-Pity) No one appreciates all of the hard work I do, or the leadership I provide.

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🞎 (Loneliness, Deception, Fear) People in this organization do their job, but they never really catch the vision of the company.

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🞎 (Deception, Fear, Hopelessness) Our company will never get ahead. We just go from one crisis to the next.

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🞎 (Distrust, Fear of being Cheated) We have to insure our employees “toe the line” and work a full eight hours each day.

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### Employees/Members/Helpers/Contractors/Consultants/Volunteers

🞎 (Favoritism, Dishonesty) Promotion by favoritism (not achievement) is fine.

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🞎 (Favoritism, Strife, Resentment, Jealousy) Family members related to the Leader(s) are always “right” and should be respected above others.

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🞎 (Favoritism) The opinions of family members (related to the Leader(s)) should not be challenged.

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🞎 (Control, Anger) The only way to get somebody to do something is to appear angry and yell at them.

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🞎 (Competition, Killing, Fear, Rejection) Character assassination through gossip is fine – everybody does it.

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🞎 (Strife, Division, Hopelessness) Strife and division are normal. It is just the way it is.

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🞎 (Competition, Strife) It is OK to pit one department against another (or one group of workers against another).

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🞎 (Mistrust, Insecurity) I can’t depend on the company “rules” staying the same. The company leaders change them whenever they want.

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🞎 (Hopelessness, Helplessness) Creativity will always be stifled. There is no place to share new ideas where they will be heard and appreciated.

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🞎 (Hopelessness, Helplessness, Depersonalizing) People don’t matter. All that matters is just meeting the production quotas.

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🞎 (Victimization, Resentment) Even when the company does well, only the leaders will benefit.

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🞎 (Distrust, Resentment) The Leadership will say one thing but do something else. There is no consistency.

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🞎 (Discouragement, Victimization, Hopelessness) We have to keep sacrificing to try to get ahead but we never will.

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🞎 (Fear, Rejection) If anyone challenges the Leader(s), he will pay for it!

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🞎 (Victimization, Unfair) Leaders can be angry at employees, but there is no place for the employees to be angry or upset, or express what they feel.

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🞎 (Victimization, Unworthy) No one every listens or hears me.

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### Customers/Clients

🞎 (Deception, Dishonesty) It’s okay if we short-change our customers. They won’t notice.

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🞎 (Deception, Dishonesty) Customers are so naive. I can tell them anything about our products and they’ll believe me.

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### Vendors/Suppliers

🞎 (Deception, Dishonesty, Fear) Our vendors will cheat us if we don’t watch them and their paper work closely.

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🞎 (Deception, Dishonesty, Fear) While our customers should pay us within 30 days, it is OK to delay payment to our vendors in order to maximize our cash flow.

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## Organizational Hurts/Losses

Fractures, Divisions, Rebellion, Anger, etc.

In filling out this section, you might consider significant losses, such as loss of important contracts and proposals, personnel, leaders, etc. Also consider inter-departmental strife, gossip, rumors, attempted or successful management/leadership takeovers, rebellion, etc.

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## Organizational Oppression/Principalities

As you examine the historical record of the land and structures, the inheritance from the Founding Fathers, and the revelation from the Holy Spirit, you will become aware of which principalities are likely exerting influences on your organization. There is no need to list again the ones which are identical to the Sins of the Founding/Resident Fathers and resulting Curses listed in section IX. If you find additional ones, you can list them here. Attempt to classify them as either major or minor influences. You can combine principalities of similar natures into groups as done in section IX.

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